



## Calvary Building Exploration Team Report

*Prepared for the Calvary 2018 Annual Meeting, January 21, 2018*

At Calvary's 2017 Annual Meeting, the congregation unanimously approved the creation of the Building Exploration Team to study our current facility and explore the need for possible remodeling and/or expansion. The goal was to identify current and future needs. Our yearlong study has included: a study of our mission and vision for ministry, an in-depth review of our current facility, maintenance and accessibility needs, revisiting the recommendations of the 2013 ReNew Team, interviews with core staff members, tours of churches in Fargo-Moorhead and Minneapolis, as well as, receiving consultation from JLG architect, Dan Miller.

The team quickly agreed on three principles that guided our work:

- First, any improvements to our building must support Calvary's mission and vision: *To lead all people to a lifelong faith in Jesus Christ* through worshipping, connecting and serving.
- Second, any improvements or additional spaces need to be flexible and support multiple uses.
- Third, building on the work of the ReNew Team, priority was placed on responsibly tending to our current maintenance and accessibility issues.

As a result of our yearlong study the Building Exploratory team concludes:

1. **Current Maintenance and Accessibility Needs:** Our 65-year-old building has been well maintained, but needs refreshing and updates. Our assessment and the 2013 ReNew Team findings suggest: Accessibility for all, fire safety, elevator repairs, water leaks, comfortable temperatures and convenient restrooms are just some of this issues that need to be addressed in this project. These needs will take priority.
2. **Current Mission and Vision Needs:**
  - **Worship Space:** Calvary has a beautiful Sanctuary that will be preserved. It was designed for a formal style of worship and serves that function exceptionally. In addition, though, we observe that our growing worship attendance has evolved to include a preference for a more informal style of worship, seen most readily at our Calvary at the Lake service. During the school year, 3 of our 4 weekly worship services are in this informal style and represent a majority of those worshipping at Calvary. To serve informal worship, we see the need for a new second worship space, designed specifically for informal worship, with multi-purpose flexibility to accommodate large gatherings as we connect with one another.
  - **Connect Space:** Though "connecting" is one of our core values at Calvary, our building lacks space to naturally do so before and after worship and other gatherings. We imagine upon entering our church a large "Hub" space that is spacious and inviting, encourages connecting and guides you to your destination. This Hub should involve a hospitality area where coffee, snacks and meals can be staged and people can gather and visit. Worship spaces and improved,

spacious multipurpose children, youth, & adult meeting spaces should all be easily accessible from the Hub.

- **Serve Space:** Calvary is a very busy place and finding the right space for meeting or service activity can be a challenge. Improvements to meet these needs should include adequate, flexible work space with storage and easy access for receiving or loading. Calvary's Preschool needs a well-designed space to support children and young families, and our staff offices should be centrally located with ample space for all staff and the administrative resources needed to serve our growing ministries.

The BET will present their findings at forums on January 7 & 14 at 9:30am in the Svea Lounge, as well as at our Annual Meeting on January 21, 2018 at 9:30a in the Sanctuary.

**At that time, the Council will seek congregational approval to accept and move forward with the BET's recommendations to:**

- 1) Create a Building Planning Team to develop a specific construction plan, budget and timeline.
- 2) Enter into a contract with a local architecture firm, JLG Architects, and lead architect, Dan Miller.
- 3) Conduct a feasibility study to determine Calvary's financial capacity for this project, which will ensure a realistic and sensible scope for the project and responsibly maintain our current healthy fiscal position.